

TRINITYCHURCH

**ANNUAL REPORT
2022-23**

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SENIOR PASTOR MINISTRY REPORT

Dear Trinity Family,

It's been a wonderful year of ministry, not only in terms of expanding the breadth of our reach for Christ - but also deepening the depth of our roots in Christ.

The main course of our discipleship meal plan continues to be a simple one: "Eat this Book!" What a treat it is to see our church family reading, reflecting on and responding to God's Word on a daily basis.

I'm overjoyed that several hundred of our Trinity Family have been part of this year's Bible260 journey, with the majority of those reading the Word together in some form of community context. What a privilege it's been to hear so many testimonies of transformation, born out of His people consistently reading the Word of God, some for the very first time.

As a church, we're also committed to applying God's Word to our lives, as we seek to follow Christ in a culture that is becoming increasingly antagonistic to His Word and His ways. That was the heart behind our Holy Sexuality conference last fall. That's also why we are setting aside a day this spring to serve our community through Serve South Bend. And it's why every sermon I preach concludes with Next Steps - to encourage us to not just be hearers of the Word, but doers of the Word (James 1:22). So, while God's Word will continue to be the primary curriculum in our discipleship plan, we will continue to seek to apply God's Word in ways that will build up the body of Christ and advance the Kingdom of God.

On a personal note, I want to express my gratitude to you, my church family. During this season of pain, Amanda and I have been blessed by your care and prayer for us. Thankfully, I am getting better - on the way to what I hope will be a full recovery. But even as I continue to pray for healing grace, I also want to testify to God's sustaining grace. Despite feeling weak and frequent pain, the Lord has continued to grow our Trinity Church family, both numerically and spiritually. This is a testimony to His power, which really is made perfect in our weakness (2 Cor 12:9). Thank you again for the love that you've shown us over this past year. Know that we love you and are grateful for you.

Finally, there are many things God helped us to do this past year (summarized in the next two pages). But let me be clear in saying this is not just a Trinity Staff report. This is a Trinity Church report. While not comprehensive, it gives you a glimpse of some of the ways the Lord is at work among us. What a joy it's been to be part of the expansion of God's Kingdom. The Lord is drawing people to Himself - not only here in South Bend, here on our Trinity campus, but around the world, through both our local and global ministry partners. Thank you for being part of this story, and for all the ways you are serving, giving and praying for God to continue to do His work in and through us. It really is a joy to serve as your pastor.

May we continue to grow together in Him this next year - for His glory and our good!

Joshua

On the next page you will find some highlights (compiled by the staff) of Trinity's ministry this past year.

MINISTRY HIGHLIGHTS

Kids

- Launched a new Club 56 Sunday Evening ministry led by Tom Gabler - includes regular fellowship events and Sunday evening gatherings for transitional age group.
- Created a new Nursing Moms space that offers quiet adult space where 10:30 service can be experienced live for nursing moms
- Developed 2nd Nursery age group (Walkers) due to high classroom numbers - included and recruiting and developing another nursery team for 10:30 service hour
- We partnered with Tracy Harrison, *Harrison Behavioral Consulting*, to provide elementary teachers specialized training to equip them to limit distracting classroom behavior so they can focus on helping kids grow in their love of Jesus.
- Hosted a Christmas Party outside Sunday morning for Elementary Students
- VBS with about 160 participants and around 85 team members
- Welcomed into service a number of newer families and youth
- Enjoyed the energy brought to our team by Summer Interns who connected well with children and other leaders

Students

- Trinity Students focused on some difficult, but very important topics!
- At UNITED (Sunday evenings) we discussed how Christians should biblically look at some of the most controversial cultural issues in our world, and we ended the year focusing on the difficult topic of forgiveness.
- A Student Servant team was formed to serve our students and the ministry.
- Developed a Summer Internship program and had our first 2 interns who did a fantastic job and connected with many students!
- 32 Students attended Last Blast, focusing on finding their identity in Christ.
- Students continue to serve on the Trinity Kids team. Many served at VBS and with both the 9:00am and 10:30 Sunday School hours.
- Awarded the first batch of scholarships through the Graduate Scholarship Fund
- 2 students made public professions of faith through Baptism.

Young Adults

- Trinity Young Adults gained a lot of momentum!
- Had meetings with young adults to identify what they were looking for in a ministry
- Started holding Young Married Couple events every 3 months.
- Held five connection events through the summer with very strong participation
- Had a successful 4-week study group in the summer
- Sent out "Care Cards" to students away at college.
- Established a gathering space for our Young Adult ministry

Worship Arts & Technology

- Teams led meaningful, Christ-centered worship in weekly services.
- Special services/events — Cantata, Christmas Eve, Good Friday, and Hymn Sings. These services provided opportunities for the church family to worship together.
- Continued to recruit and develop new team members (tech team, choir, orchestra, worship team members and leaders)

Groups & Discipleship

- Bible260! A churchwide effort to read and reflect on God's Word. We have 450+ participants and 39 groups (in-person, Zoom, and texting) taking this step.
- Launched a new monthly Bible Study for moms.
- Provided equipping and encouragement for group leaders (through formal trainings as well as individual support as needed).
- 3 Baptisms
- Holy Sexuality Conference featuring Dr. Christopher Yuan (September 2022), 550+ in attendance
- Serve South Bend (150+ people served on 23 projects our local community)
- Generations of Women (November 2022), 126 women in attendance
- 90+ Trinity men at quarterly Men's Breakfasts and No Regrets Conference
- Men's ministry strengthened its partnership with Hope Ministries
- Video Testimonies (Baptisms, Missions/Service, God's Faithfulness)

Care & Equipping

- We hosted two GriefShare seminars: Loss of A Spouse and Surviving the Holidays. Both enhance Trinity's care to the grieving. Total attendance was 34 people.
- 35 people attended the Exploring Membership Class, and 15 new members joined the Trinity family this year.
- We planned and implemented a transition to a new Church Management Software system. The ChMS is a primary tool for the staff team as we communicate, organize groups & events, shepherd, and disciple.
- We began a new partnership with Financial Planning Ministry, and hosted two "Wills & Trusts Educational Seminars." Total attendance was 124 people. These seminars helped people plan for their families' long-term financial care while making kingdom investments that outlive their time on earth.

Facilities

- We planned, designed, and constructed two Fellowship Spaces. These provide beautiful environments to support our welcome for guests, warm hospitality, connections, and fellowship.
- We completed the update of gym, café, and walking track lighting, including new all-LED fixtures and highly versatile wall controls that integrate with the lighting control board. These improvements enhance Trinity's welcome, safety, and ministry space functionality - and save on utility costs.
- We completed the audio-video upgrades to the gym that began in the previous ministry year. Like the LED lighting updates, these improvements enhance Trinity's welcome, safety, and ministry space functionality.
- We implemented significant network upgrades that doubled our internet speeds, and improved WIFI access and user capacity to serve the congregation, staff, and tech teams.

2023 AGENDA

Annual Congregational Meeting // Tuesday, September 26, 2023 (6:30 p.m.)

[6 p.m. optional pre-meeting Q&A regarding financial reports and budget proposal]

Reading of God's Word and Prayer

Approval of Congregational Meeting Minutes
Annual Congregational Meeting (September 27, 2022)

Proposed Bylaws Updates
(Nominating Committee term length, and clarification in the Member Responsibilities section)

Affirmation of Leaders¹

Elder Candidates (non-consecutive 3-year term)

- Bryan de Varona
- Rob Miller

At-large Board Member Candidate (non-consecutive 3-year term)

- Michelle Pittman

Nominating Committee Candidates (1-year term, if Bylaws are not updated)

- Julie Kaufman (1-year term, if Bylaws are updated)
- Tom Morgan (2-year term, if Bylaws are updated)
- Daniel Obert (3-year term, if Bylaws are updated)

Membership Updates (additions and subtractions)

Senior Pastor's Ministry Report

2023-2024 Proposed General Fund Budget (operating budget)
(Board recommended and submitted for congregational approval)

Closing Prayer - Adjournment

¹ The Church Board is comprised of six Elders, three At-large Members, and the Senior Pastor.
Current Elders (year that 3-year term expires): Jim Aldridge (2024), LeRoy Crain (2024), Tim Kraegel (2023), Tom Leland (2025), Leon Liggitt (2023), Steve Wilson (2025).
Current At-large Members of the Board (year that 3-year term expires): Joan Melser (2024), Julie Patterson (2023), and Terri Telloyan (2025).
Current Nominating Committee (1-year term): Bill Gates, Bonnie Lehman, and Amanda Steele. These three "serve along with the Senior Pastor and at least one outgoing member of the Church Board." [Julie Patterson and Pastor Joshua Brooks]

2022 MINUTES

Annual Congregational Meeting // September 27, 2022 (6:30 pm)

[6 p.m. optional pre-meeting Q&A regarding financial reports and budget proposal]

Reading of God's Word and Prayer (Bob Shaffer)

Bob Shaffer announced that we met our quorum. 94 members signed in to the meeting.

Approval of Congregational Meeting Minutes

A motion to approve the annual congregational meeting minutes from September 21, 2021 was made by Mary Lee Crain. The motion was seconded by Allen Bellmore. No discussion. The motion passed unanimously.

A motion to approve the special congregational meeting minutes from April 24, 2022 was made by Tim Kraegel. The motion was seconded by Esther Mattison. No discussion. The motion passed unanimously.

Affirmation of Leaders

Votes were collected from members for elder candidates, at-large board member candidates, and nominating committee candidates. There were no questions. All candidates were affirmed. New elders are Tom Leland and Steve Wilson, new member-at-large is Terri Telloyan, and new nominating committee members are Bill Gates, Bonnie Lehman, and Amanda Steele.

Membership Updates (additions and subtractions)

This year (9-1-2021 to 8-31-2022) there have been 14 additions and 6 subtractions to membership. Total membership at 8-31-2022 was 299. (See the Annual Report for the names of those added and subtracted.)

Senior Pastor's Ministry Report

Pastor Joshua expressed our gratitude to God for the 450+ participants and 43 groups involved in NT260, and outlined our plans to continue using this format, in modified fashion, in 2023 for some OT books. Pastor Joshua presented plans for the new fellowship space. A Q&A time included questions regarding placement of congregants' mailboxes and a picture directory.

2022-23 Proposed General Budget (opening budget)

The 2021-22 financial highlights were presented by Eric Larson. The board recommended and submitted budget was presented to the congregation for approval). There was no discussion. A motion was made to approve next year's budget as presented by Sam Davenport. The motion was seconded by Don Schwing. The motion passed unanimously.

Closing Prayer by Pastor Joshua Brooks (Hebrews 13)

Adjournment

The meeting was adjourned.

Respectfully submitted,
Julie Patterson
Board Secretary

Proposed Bylaws Changes

Recommended and affirmed by the Church Board on 7-19-2023

1. Nominating Committee Term Length Update

For better continuity year-to-year, and to mirror the term length of Church Board members, it is proposed to change the Nominating Committee term of service from one year to three years, with staggered terms so that the group does not have complete turnover every year. The number of members would expand from three people to three or four to also enhance continuity.

Currently the Bylaws state (in Article II – Government, Section 11 – Standing Committees):

A. Nominating Committee

Three members shall be affirmed by the membership at its annual meeting to serve along with the Senior Pastor and at least one outgoing member of the Church Board. They shall present names for affirmation for three-year terms on the Church Board and also present names for the Nominating Committee.

Proposed Update:

A. Nominating Committee

Three or four members shall be affirmed by the membership ~~at its annual meeting~~ to serve along with the Senior Pastor and at least one outgoing member of the Church Board. They shall present names for affirmation for three-year terms on the Church Board and also present names for the Nominating Committee. Nominating Committee members shall serve three-year terms in a staggered rotation, with one or two committee members affirmed each year by the membership at its annual meeting. An existing committee member may serve an additional year if this avoids having more than two vacancies to fill in a given year.

2. Clarification in the Member Responsibilities section

The suggestion to clarify this language was made by a member during a February, 2022 Q&A session when we were considering our previous Bylaws updates.

Currently the Bylaws state (in Article I – Membership, Section 4 – Responsibilities):

“... Members are to consider Trinity Church as their home church and shall, by faith with God’s guidance and help, live out and benefit from these responsibilities of membership. ...”

c. Maintain the unity of the church. Abide by the Constitution and Bylaws of Trinity Church, honoring our Statement of Faith and never teaching or seeking to persuade anyone in contradiction to any portion of it, either publicly or privately. ...”

Proposed Update:

“... Members are to consider Trinity Church as their home church and shall, by faith with God’s guidance and help, live out and benefit from these responsibilities of membership. ...”

c. Maintain the unity of the church. Abide by the Constitution and Bylaws of Trinity Church, honoring our Statement of Faith and never teaching or seeking to persuade anyone in contradiction to any portion of ~~it~~ our Statement of Faith, either publicly or privately. ...”

CANDIDATE BIOGRAPHIES

Elder Candidates (non-consecutive 3-year term)



Bryan de Varona

Bryan and his wife, Becky, have been married for 24 years and have been part of the Trinity family since 2015, when they were invited by family friends. Over the years Bryan has served as a Bible260 leader, a livestream camera operator, an usher, and as part of the Trinity Kids team. Bryan and Becky have four kids (Jacob, Anna, Olivia, and Nathan) and two dogs (Bailey and Lilo). In his free time, Bryan enjoys being outside (hunting and fishing) and recently has gotten into blacksmithing (thanks to Mark Hohulin).



Rob Miller

Rob and his wife, Vikki, began attending Trinity in 1991. They have been married since 1995, and have four kids (Ryley, Brooke, Chase, and Riggins). Over the years Rob has served on the Honduras Mission Team, the men's ministry leadership team, and the First Impressions Ministry. In his free time, Rob loves watching his kids play sports, riding horses, hiking, and spending time with his family.

At-large Board Member Candidate (non-consecutive 3-year term)



Michelle Pittman

Michelle and her husband, Mark, have been part of the Trinity family since 1995, and were married here in 1996. During her time with Trinity, Michelle has served in several capacities (MOTS steering team, Bible260 leader, VBS, Last Blast, UNITED group leader, and as a member-at-large from 2014-17). Mark and Michelle have three kids (Braden, Karsten, and Kailey) and they love traveling together and cheering on their Boilermakers!

Nominating Committee Candidates



Julie Kaufman

Julie and her husband, Mike, have been married for 21 years, and have been part of the Trinity family since 2004. Over those past 19 years, Julie has served as a group leader, in the MOTs ministry, as a member-at-large, and as Finance Chairperson for the Church Board. Mike and Julie have two kids (Jillian and Atticus) and they love spending time at the lake, hiking, and reading.



Tom Morgan

Tom and his wife, Rosie, have been married for 46 years, and have been involved at Trinity for over 40 years. In the past, Tom has served as an usher, a group leader, and as part of the Safety and Security team. Currently, he's part of the Trinity Cares and Helping Hands teams and he also leads worship (playing cello) as part of the Trinity Orchestra. Tom and Rosie have three sons and four grandchildren.



Daniel Obert

Daniel and his wife, Katie, have been married for 5 years, and grew up as part of the Trinity family. He has served in numerous discipleship roles (as a men's ministry leadership team member, Bible260 leader, UNITED and young adult ministry small group leader, a teacher in Trinity Kids) as well as on other teams (2019-20 Senior Pastor search team and the Gender/Sexuality Policy Team). In his spare time, Daniel enjoys playing video games and board games with friends and funding his 8-month-old daughter Emma's growing collection of hair accessories.

MEMBERSHIP UPDATES

Additions and Subtractions
(September 2022 - August 2023)

Total Members Last Year (8-31-2022): 299

Additions (15)

Brock, Robert	December 2022
Brock, Linda	December 2022
Brueck, Steve	August 2023
Brueck, Laura	August 2023
Cox, Pam	April 2023
Gilpin, Jarett	September 2022
Gilpin, Amber	September 2022
Harrison, Nate	October 2022
Harrison, Tracy	October 2022
Kennedy, Josh	September 2022
Kennedy, Charlotte	September 2022
Linhart, Sean	July 2023
Linhart, Grace	July 2023
Ryan, Marcia	August 2023
Singleton, Sheryl	June 2023

Subtractions (8)

Carr, Dick	passed away
Gilman, Joyce	passed away
Kessler, Ben	passed away
Kuphal, Jim	moved out of the area
Kuphal, Sally	moved out of the area
Schori, Carolyn	moved out of the area
Zumbrun, Kelsy	attending another church closer to home
Zumbrun, Jennifer	attending another church closer to home

Total Members This Year (8-31-2023): 306 (15% quorum = 46)

2022-2023 FINANCIAL REPORT

FISCAL YEAR 9/1/2022 - 8/31/2023

Giving

- **Giving was significantly higher than last year.** General Fund giving was 14% higher than last fiscal year (\$189,308), excluding extraordinary one-time giving in December 2021 (last fiscal year). The number of giving units (345 individuals and households) was higher than last fiscal year by 50 (17%). *We humbly thank the Lord for His consistently gracious provision over this last year! And thank you, Trinity family, for your faithful generosity as His people!*
- **Giving was significantly above budget.** Our General Fund giving was \$1,541,259, which was 16% (\$211,159) over our giving budget of \$1,330,100.
- **Additional Giving.** The above highlights describe General Ministry Fund giving only. God has provided significant resources beyond the regular offerings through the generous, special giving of His people. Over this past year, Trinity received \$206,792 in designated giving - primarily to the Benevolence Fund (\$29,133), the Advent Offering (\$100,283), and the Fellowship Spaces Project (\$64,070). *This total represents an additional 13% in giving! Praise be to God!*

Expenses

- **Expenses were under budget.** Ministry expenses were below the General Fund budget by 6% (\$79,398), not including the surplus transfers to reserves and projects.
- **All commitments are current.** Mission-critical ministry funding has been maintained, and financial support for ministries, missionaries, and staff is current.

Net Income, Cash Flow, & Cash Balances

- **Actual revenue exceeded actual expenses.** Total revenue (giving plus registrations, etc.) exceeded expenses by 21% (\$274,077). We thank God for His provision and this surplus!
- **Surplus created strategic opportunity.** Strong giving and surplus allowed us to complete important projects, most notably the two new Fellowship Spaces that have been a huge blessing already. In addition, we were able to replace the gym chairs that were worn and in short supply (we had been supplementing the old fabric chairs with plastic chairs for multiple years).
- **Fund balances are solid.** In addition to strong General Fund and Reserves balances, the Benevolence Fund balance (\$10,060) has been steadily rebounding. Property Replacements Funds are increasing, as planned replacements funding continues via our General Fund budget.
- **Cash balances are good.** Total cash balances of \$392,029 are lower than last year's total balance as we completed payments for the major projects that were completed. The cash accounts include the Donor Restricted Funds (\$38,974), the Emergency Reserve Funds (\$159,396), the Committed Needs Funds (\$24,081), and the Property Replacements Funds (\$129,522).

Debt

- **Trinity Church is debt-free.** Not having any debt service continues to free up resources for expanded ministry. Praise to God!

Statement of Financial Position (Balance Sheet)

	<u>Aug. 31, 2023</u>	<u>Aug. 31, 2022</u>	<u>Difference</u>	<u>%</u>
Assets				
Current Assets				
Cash Accounts				
1st Source Bank				
1010 Checking	\$ 49,744.83	\$ 103,041.32	\$ (53,296.49)	-51.7%
1015 Insured Money Market	\$ 31,263.32	\$ 486,876.16	\$ (455,612.84)	-93.6%
Total 1st Source Bank	\$ 81,008.15	\$ 589,917.48	\$ (508,909.33)	-86.3%
Other Cash Accounts				
1020 Brokerage Account (Korhorn/Fidelity)	\$ 310,651.04	\$ 77.10	\$ 310,573.94	402819.6%
1030 Petty Cash	\$ 300.00	\$ 300.00	\$ -	0.0%
1040 Concession Petty Cash	\$ 70.00	\$ 70.00	\$ -	0.0%
Total Other Cash Accounts	\$ 311,021.04	\$ 447.10	\$ 310,573.94	69464.1%
Total Cash Accounts	\$ 392,029.19	\$ 590,364.58	\$ (198,335.39)	-33.6%
Total Other Current Assets	\$ 254.44	\$ 230.46	\$ 23.98	10.4%
Total Current Assets	\$ 392,283.63	\$ 590,595.04	\$ (198,311.41)	-33.6%
Total Fixed Assets	\$ 4,036,368.27	\$ 4,036,368.27	\$ -	0.0%
Total Assets	\$ 4,428,651.90	\$ 4,626,963.31	\$ (198,311.41)	-4.3%
Liabilities & Net Assets				
Liabilities				
Credit Card Accounts				
Total Capital One VISA	\$ 21,856.84	\$ 7,362.59	\$ 14,494.25	196.9%
Total Retail Store Accounts	\$ 1,503.24	\$ 86.74	\$ 1,416.50	1633.0%
Total Credit Card Accounts	\$ 23,360.08	\$ 7,449.33	\$ 15,910.75	213.6%
Year End Accruals				
2310 Accrued Professional Services	\$ 15,000.12	\$ 10,000.08	\$ 5,000.04	50.0%
2315 Accrued Technology Services	\$ 170.00	\$ 2,040.00	\$ (1,870.00)	-91.7%
2320 Deferred Revenue	\$ 1,155.00	\$ 1,320.00	\$ (165.00)	-12.5%
Total Year End Accruals	\$ 16,325.12	\$ 13,360.08	\$ 2,965.04	22.2%
Total Liabilities	\$ 39,685.20	\$ 20,809.41	\$ 18,875.79	90.7%
Net Assets				0.0%
General Ministry Fund				
3110 Balance - General Ministry Fund	\$ 624.44	\$ 677.56	\$ (53.12)	-7.8%
Donor Restricted Funds				
3911 Benevolence / Caring Fund	\$ 10,059.63	\$ 18,971.55	\$ (8,911.92)	-47.0%
3914 Missions - Designated Fund	\$ 10,500.00	\$ 12,070.13	\$ (1,570.13)	-13.0%
3916 Missions - EMO Fund	\$ -	\$ 18,442.22	\$ (18,442.22)	-100.0%
3919 Sign - Outside Marquee Fund	\$ 1,452.79	\$ 1,624.66	\$ (171.87)	-10.6%
3920 Stewardship Scholarships Fund	\$ 141.60	\$ 141.60	\$ -	0.0%
3921 Student Scholarships Fund	\$ 2,837.47	\$ 4,530.47	\$ (1,693.00)	-37.4%
3922 Student Job Bank Fund	\$ 246.15	\$ 338.15	\$ (92.00)	-27.2%
3927 Berean's Ministry Fund	\$ 2,687.12	\$ 2,087.12	\$ 600.00	28.8%
3929 Fellowship Spaces Project Fund	\$ 7,163.50	\$ 10,733.00	\$ (3,569.50)	-33.3%
3930 Graduates Scholarship Fund	\$ 3,885.51	\$ 6,235.01	\$ (2,349.50)	-37.7%
Total Donor Restricted Funds	\$ 38,973.77	\$ 75,173.91	\$ (36,200.14)	-48.2%
Emergency Reserve Funds - Unrestricted				
3951 Reserve Fund - Ministry	\$ 76,685.57	\$ 76,510.00	\$ 175.57	0.2%
3952 Reserve Fund - Buildings & Grounds	\$ 82,710.72	\$ 77,731.07	\$ 4,979.65	6.4%
Total Emergency Reserve Funds - Unrestricted	\$ 159,396.29	\$ 154,241.07	\$ 5,155.22	3.3%
Committed Needs Funds - Unrestricted				
3954 Committed Projects Fund	\$ 10,683.28	\$ 239,732.41	\$ (229,049.13)	-95.5%
3955 Missions - Discretionary Needs Fund	\$ 13,398.19	\$ 17,928.22	\$ (4,530.03)	-25.3%
Total Committed Needs Funds - Unrestricted	\$ 24,081.47	\$ 257,660.63	\$ (233,579.16)	-90.7%
Property Replacements Funds - Unrestricted				
3971 Replacement Fund - Parking Lot	\$ 25,411.67	\$ 13,411.67	\$ 12,000.00	89.5%
3972 Replacement Fund - HVAC	\$ 46,375.59	\$ 36,675.63	\$ 9,699.96	26.5%
3973 Replacement Fund - Roof	\$ 39,781.06	\$ 21,041.02	\$ 18,740.04	89.1%
3974 Replacement Fund - Vehicles	\$ 17,954.14	\$ 10,904.14	\$ 7,050.00	64.7%
Total Property Replacements Funds - Unrestricted	\$ 129,522.46	\$ 82,032.46	\$ 47,490.00	57.9%
Total Fixed Assets	\$ 4,036,368.27	\$ 4,036,368.27	\$ -	0.0%
Total Net Assets	\$ 4,388,966.70	\$ 4,606,153.90	\$ (217,187.20)	-4.7%
Total Liabilities & Net Assets	\$ 4,428,651.90	\$ 4,626,963.31	\$ (198,311.41)	-4.3%

Statement of Activities - Designated Funds Summary (Year Over Year)

	9/1/2022 - 8/31/2023	9/1/2021 - 8/31/2022	Difference	%
Revenues - Designated Funds				
Miscellaneous Revenues				
4641 Interest Revenue - IMMA	\$ 132.94	\$ 137.22	\$ (4.28)	-3.1%
4642 Interest Revenue - Fidelity	\$ 16,757.53	\$ -	\$ 16,757.53	0.0%
Total Miscellaneous Revenues	\$ 16,890.47	\$ 137.22	\$ 16,753.25	12209.0%
Donor Restricted Revenue				
4911 Revenue - Benevolence / Caring	\$ 29,132.71	\$ 22,336.95	\$ 6,795.76	30.4%
4914 Revenue - Missions Designated	\$ 102,533.53	\$ 39,906.44	\$ 62,627.09	156.9%
4916 Revenue - Missions EMO	\$ 5,090.00	\$ 9,560.00	\$ (4,470.00)	-46.8%
4921 Revenue - Student Scholarships	\$ -	\$ 4,100.00	\$ (4,100.00)	-100.0%
4922 Revenue - Student Job Bank	\$ -	\$ 50.00	\$ (50.00)	-100.0%
4927 Revenue - Berean's Ministry Fund	\$ 600.00	\$ 1,420.00	\$ (820.00)	-57.8%
4929 Revenue - Fellowship Spaces Project	\$ 64,070.00	\$ 10,733.00	\$ 53,337.00	496.9%
4930 Revenue - Graduates Scholarships	\$ 1,150.50	\$ 550.00	\$ 600.50	109.2%
Total Donor Restricted Revenue	\$ 202,576.74	\$ 88,656.39	\$ 113,920.35	128.5%
Total Committed Needs - Unrestricted Revenue	\$ 4,215.00	\$ 460.00	\$ 3,755.00	816.3%
Total Other Revenues	\$ 206,791.74	\$ 89,116.39	\$ 117,675.35	132.1%
Total Revenues - Designated Funds	\$ 223,682.21	\$ 89,253.61	\$ 134,428.60	150.6%
Expenses - Designated Funds				
Donor-Restricted Expenses				
7911 Expense - Benevolence / Caring Indirect	\$ 32,192.63	\$ 30,244.49	\$ 1,948.14	6.4%
7912 Expense - Benevolence / Caring Direct	\$ 5,852.00	\$ 2,518.00	\$ 3,334.00	132.4%
7914 Expense - Missions Designated	\$ 104,103.66	\$ 28,088.83	\$ 76,014.83	270.6%
7916 Expense - Missions EMO	\$ 23,527.94	\$ (2,358.96)	\$ 25,886.90	-1097.4%
7919 Expense - Sign (Outside Marquee)	\$ 171.87	\$ 555.00	\$ (383.13)	-69.0%
7920 Expense - Stewardship Scholarships	\$ -	\$ 139.09	\$ (139.09)	-100.0%
7921 Expense - Student Scholarships	\$ 1,693.00	\$ -	\$ 1,693.00	0.0%
7922 Expense - Student Job Bank	\$ 92.00	\$ -	\$ 92.00	0.0%
7926 Expense - Senior Pastor Transition	\$ -	\$ 5,818.26	\$ (5,818.26)	-100.0%
7927 Expense - Berean's Ministry Fund	\$ -	\$ 50.00	\$ (50.00)	-100.0%
7929 Expense - Fellowship Spaces Project	\$ 67,639.50	\$ -	\$ 67,639.50	0.0%
7930 Expense - Graduates Scholarships	\$ 3,500.00	\$ (5,685.01)	\$ 9,185.01	-161.6%
Total Donor-Restricted Expenses	\$ 238,772.60	\$ 59,369.70	\$ 179,402.90	302.2%
Emergency Reserves - Unrestricted Expenses				
7951 Expense - Ministry Reserve	\$ (122.45)	\$ (76,510.00)	\$ 76,387.55	-99.8%
7952 Expense - Buildings & Grounds Reserve	\$ 11,915.10	\$ (77,700.00)	\$ 89,615.10	-115.3%
Total Emergency Reserves - Unrestricted Expenses	\$ 11,792.65	\$ (154,210.00)	\$ 166,002.65	-107.7%
Committed Needs - Unrestricted Expenses				
7954 Expense - Committed Projects	\$ 229,049.13	\$ (8,636.41)	\$ 237,685.54	-2752.1%
7955 Expense - Missions Discretionary Needs	\$ 8,745.03	\$ (765.76)	\$ 9,510.79	-1242.0%
Total Committed Needs - Unrestricted Expenses	\$ 237,794.16	\$ (9,402.17)	\$ 247,196.33	-2629.1%
Property Replacements - Unrestricted Expenses				
7971 Expense - Parking Lot Replacement	\$ (12,000.00)	\$ (12,000.00)	\$ -	0.0%
7972 Expense - HVAC Replacement	\$ (9,699.96)	\$ 14,812.04	\$ (24,512.00)	-165.5%
7973 Expense - Roof Replacement	\$ (18,740.04)	\$ (18,740.04)	\$ -	0.0%
7974 Expense - Vehicles Replacement	\$ (7,050.00)	\$ (7,050.00)	\$ -	0.0%
Total Property Replacements - Unrestricted Expenses	\$ (47,490.00)	\$ (22,978.00)	\$ (24,512.00)	106.7%
Total Expenses - Designated Funds	\$ 440,869.41	\$ (127,220.47)	\$ 568,089.88	-446.5%
Net Total - Designated Funds	\$ (217,187.20)	\$ 216,474.08	\$ (433,661.28)	-200.3%

Statement of Activities - General Fund (Actual v. Budget)

Sep. 1, 2022 -- Aug. 31, 2023

	Actual	Budget	Difference	%
General Ministry Revenues				
Donations				
4010 Tithes & Offerings	\$ 1,502,890.43	\$ 1,327,000.00	\$ 175,890.43	113.3%
4020 Gifts for eGiving Processing Costs	\$ 2,845.76	\$ 2,600.00	\$ 245.76	109.5%
4030 Stock Gifts	\$ 32,022.57	\$ -	\$ 32,022.57	0.0%
4040 Memorial & Estate Gifts	\$ 3,500.00	\$ 500.00	\$ 3,000.00	700.0%
Total Donations	\$ 1,541,258.76	\$ 1,330,100.00	\$ 211,158.76	115.9%
Total Retreat Scholarships	\$ 95.00	\$ 2,000.00	\$ (1,905.00)	4.8%
Total Special Events Revenue	\$ 1,059.17	\$ 3,250.00	\$ (2,190.83)	32.6%
Total Retreat Registrations	\$ 14,340.00	\$ 29,130.00	\$ (14,790.00)	49.2%
Total Ministry-Specific Revenue	\$ 2,525.86	\$ 2,500.00	\$ 25.86	101.0%
Total Resource Sales	\$ 3,402.00	\$ 1,940.00	\$ 1,462.00	175.4%
Total Miscellaneous Revenues	\$ 7,218.84	\$ 6,300.00	\$ 918.84	114.6%
Total General Ministry Revenues	\$ 1,569,899.63	\$ 1,375,220.00	\$ 194,679.63	114.2%
General Ministry Expenses			\$ -	0.0%
Total Outreach	\$ 17,087.63	\$ 32,100.00	\$ (15,012.37)	53.2%
Missions			\$ -	0.0%
Missions - International			\$ -	0.0%
Total Individual Support	\$ 88,271.28	\$ 88,168.00	\$ 103.28	100.1%
Total Organization Support	\$ 3,240.69	\$ 3,824.00	\$ (583.31)	84.8%
Total Missions - International	\$ 91,511.97	\$ 91,992.00	\$ (480.03)	99.5%
Missions - U.S. & Local			\$ -	0.0%
Total Individual Support	\$ 19,899.96	\$ 19,900.00	\$ (0.04)	100.0%
Total Organization Support	\$ 7,200.00	\$ 7,200.00	\$ -	100.0%
Total Missions - U.S. & Local	\$ 27,099.96	\$ 27,100.00	\$ (0.04)	100.0%
Total Missions - Outreach & Development	\$ 11,897.35	\$ 13,608.00	\$ (1,710.65)	87.4%
Total Missions	\$ 130,509.28	\$ 132,700.00	\$ (2,190.72)	98.4%
Total Worship	\$ 27,847.44	\$ 29,700.00	\$ (1,852.56)	93.8%
Discipleship			\$ -	0.0%
Total Discipleship - Children	\$ 13,310.88	\$ 10,550.00	\$ 2,760.88	126.2%
Total Discipleship - Students	\$ 36,225.38	\$ 40,700.00	\$ (4,474.62)	89.0%
Total Discipleship - Young Adults	\$ 9,490.54	\$ 25,350.00	\$ (15,859.46)	37.4%
Total Discipleship - Adults	\$ 32,032.19	\$ 41,780.00	\$ (9,747.81)	76.7%
Total Discipleship	\$ 91,058.99	\$ 118,380.00	\$ (27,321.01)	76.9%
Total Fellowship	\$ 18,078.04	\$ 25,370.00	\$ (7,291.96)	71.3%
Total Development	\$ 39,159.68	\$ 47,800.00	\$ (8,640.32)	81.9%
Total Communications	\$ 17,493.71	\$ 21,200.00	\$ (3,706.29)	82.5%
Administration			\$ -	0.0%
Total Administration - General	\$ 16,808.47	\$ 9,380.00	\$ 7,428.47	179.2%
Total Computer Services	\$ 35,906.24	\$ 32,190.00	\$ 3,716.24	111.5%
Total Financial Services	\$ 15,762.61	\$ 13,400.00	\$ 2,362.61	117.6%
Total Staff Business Expenses	\$ 8,688.36	\$ 10,350.00	\$ (1,661.64)	84.0%
Total Administration	\$ 77,165.68	\$ 65,320.00	\$ 11,845.68	118.1%
Facilities			\$ -	0.0%
Total Facilities - Operations	\$ 129,716.79	\$ 128,350.00	\$ 1,366.79	101.1%
Total Facilities - Replacements / Updates	\$ 41,960.00	\$ 46,140.00	\$ (4,180.00)	90.9%
Total Vehicles Expense	\$ 11,120.51	\$ 14,150.00	\$ (3,029.49)	78.6%
Total Facilities	\$ 182,797.30	\$ 188,640.00	\$ (5,842.70)	96.9%
Staff			\$ -	0.0%
Total Staff - Salaries & Wages	\$ 579,950.80	\$ 580,120.00	\$ (169.20)	100.0%
Total Staff - Benefits	\$ 89,479.42	\$ 106,930.00	\$ (17,450.58)	83.7%
Total Staff - Other Employer Expenses	\$ 25,194.21	\$ 26,960.00	\$ (1,765.79)	93.5%
Total Staff	\$ 694,624.43	\$ 714,010.00	\$ (19,385.57)	97.3%
Total Surplus Transfer	\$ 274,077.45	\$ -	\$ 274,077.45	0.0%
Total General Ministry Expenses	\$ 1,569,899.63	\$ 1,375,220.00	\$ 194,679.63	114.2%
Net Total	\$ -	\$ -	\$ -	0.0%

2023-2024 PROPOSED BUDGET

FISCAL YEAR 9/1/2023 – 8/31/2024

The following pages contain the General Ministry Fund budget proposal to be presented at this year's Annual Congregational Meeting, scheduled for **Tuesday, September 26, 2023, at 6:30 PM.** *At 6:00 p.m., there will be an optional pre-meeting Q&A regarding the financial report and budget proposal.*

This balanced budget recommendation has been approved by the Church Board and is for the September 2023 – August 2024 fiscal year.

In summary, the proposed General Ministry Fund budget is balanced; and it aligns with actual giving while conservatively considering negative economic indicators. The proposed budget is based on a 10% increase in the tithes and offerings budget, a conservative increase that represents a 2.9% decrease from last year's actual giving.

The expenses portion of the budget proposal includes the following:

- **The missions budget increases 10%** in proportion with giving, maintaining a total missions budget that is 10% of the tithes & offerings target.
- The budget includes **four interns** in the following areas: A) one intern with young adults & youth ministries (12 months), B) two interns in youth & children's ministries (8 months and 12 months), and C) a pastoral intern (3 months next summer).
- We are adding **two ministry partnerships** this year. Last year we supported Trinity Evangelical Divinity School (TEDS), our EFCA seminary with a one-time gift and we are now budgeting for ongoing support. TEDS trained a number of Trinity's retired pastors and continues to train the next generation of pastors. Michiana Biblical Counseling Center (MBCC) has provided counsel and support to multiple households in our Trinity family, and we continue to receive excellent feedback about the way God is using them in people's lives. We plan to begin a financial partnership with them in March 2024.
- **Technology infrastructure improvements** have increased ongoing expenses in several areas. With a growing congregation and increasing demands on livestream and wireless access, we have doubled our internet speeds and bandwidth, replaced aging and undersized wireless access points and firewall, and are adding more wireless access points. Annual equipment licenses, remote monitoring and maintenance, and planned updates to other aging equipment (e.g., in Fellowship Hall, and replacing an obsolete server) have increased costs.
- **Facilities maintenance and repair increases** reflect actual costs to maintain our aging facilities, which are 51 yrs. / 35 yrs. / 25 yrs. old for the three phases of Trinity's construction. We will be addressing water leakage around windows by replacing the remaining south-facing windows of the Ministry Outreach Center (MOC).
- **Staff budget changes** reflect changes in hours and responsibilities (both up and down), structure increases where positions are strengthened relative to comparable benchmarks, and cost-of-living adjustments that reflect cumulative increases in recent years. The Compensation Committee (Board Chair, Vice-Chair, and Finance Chair) reviews staff-wide compensation annually.

Recommended General Fund Budget Church Board Approved	2023-2024 Proposed Budget	Change in Budget	2022-2023 Budget	2022-2023 Actual
General Ministry Revenues				
Donations				
4010 Tithes & Offerings	\$ 1,459,700	\$ 132,700	\$ 1,327,000	\$ 1,502,890
4020 Gifts for eGiving Processing Costs	\$ 2,600	\$ -	\$ 2,600	\$ 2,846
4030 Stock Gifts	\$ -	\$ -	\$ -	\$ 32,023
4040 Memorial & Estate Gifts	\$ 500	\$ -	\$ 500	\$ 3,500
Total Donations	\$ 1,462,800	\$ 132,700	\$ 1,330,100	\$ 1,541,259
Retreat Scholarships				
4110 Student Retreat Donations	\$ -	\$ (1,000)	\$ 1,000	\$ 95
4150 Young Adults Retreat Donations	\$ -	\$ (1,000)	\$ 1,000	\$ -
Total Retreat Scholarships	\$ -	\$ (2,000)	\$ 2,000	\$ 95
Special Events Revenue				
4220 Children's Special Events Revenue	\$ -	\$ -	\$ -	\$ 5
4230 Student Special Events Revenue	\$ 1,500	\$ (100)	\$ 1,600	\$ 1,054
4260 Marriage Ministry Special Events Revenue	\$ 1,500	\$ -	\$ 1,500	\$ -
4270 Young Adults Special Events Revenue	\$ 100	\$ (50)	\$ 150	\$ -
Total Special Events Revenue	\$ 3,100	\$ (150)	\$ 3,250	\$ 1,059
Retreat Registrations				
4310 Student Retreat Registrations	\$ 4,750	\$ (100)	\$ 4,850	\$ 4,085
4315 Last Blast Retreat Registrations	\$ 12,000	\$ -	\$ 12,000	\$ 9,305
4350 Young Adults Retreat Registrations	\$ -	\$ (2,280)	\$ 2,280	\$ 100
4355 Young Adults Passion Conf. Registrations	\$ 7,000	\$ (3,000)	\$ 10,000	\$ 850
Total Retreat Registrations	\$ 23,750	\$ (5,380)	\$ 29,130	\$ 14,340
Ministry-Specific Revenue				
4410 Michiana MOTS Revenue	\$ 2,200	\$ 200	\$ 2,000	\$ 2,090
4420 Walkers Ministry Revenue	\$ 500	\$ -	\$ 500	\$ 436
Total Ministry-Specific Revenue	\$ 2,700	\$ 200	\$ 2,500	\$ 2,526
Resource Sales				
4510 Connection Groups Resource Sales	\$ -	\$ (240)	\$ 240	\$ -
4540 Women's Resource Sales	\$ 1,000	\$ -	\$ 1,000	\$ 3,382
4580 Adult Discipleship Resource Sales	\$ -	\$ (200)	\$ 200	\$ 10
4590 Care Ministry Resource Sales	\$ 500	\$ -	\$ 500	\$ 10
Total Resource Sales	\$ 1,500	\$ (440)	\$ 1,940	\$ 3,402
Miscellaneous Revenues				
4610 Cash Back & Rebate Revenue	\$ 3,000	\$ -	\$ 3,000	\$ 3,635
4620 Facilities Use Revenue	\$ 3,200	\$ -	\$ 3,200	\$ 3,433
4630 Funeral Dinners Revenue	\$ 100	\$ -	\$ 100	\$ 150
4640 Interest Revenue - checking	\$ -	\$ -	\$ -	\$ 0
Total Miscellaneous Revenues	\$ 6,300	\$ -	\$ 6,300	\$ 7,219
Total General Ministry Revenues	\$ 1,500,150	\$ 124,930	\$ 1,375,220	\$ 1,569,900
General Ministry Expenses				
Outreach				
5010 Children - (Fall) Kick-off Outreach	\$ 400	\$ (100)	\$ 500	\$ -
5020 Children - (Winter) Christmas Outreach	\$ 500	\$ -	\$ 500	\$ 782
5035 Children - (Spring) Easter/Spring Outreach	\$ 400	\$ 100	\$ 300	\$ 390
5040 Children - (Summer) VBS Outreach	\$ 4,500	\$ 1,000	\$ 3,500	\$ 4,879
5045 Online Outreach	\$ 2,000	\$ (4,000)	\$ 6,000	\$ -
5050 Outreach & Evangelism	\$ 1,000	\$ (1,000)	\$ 2,000	\$ 396
5065 Serve South Bend	\$ 6,000	\$ (6,800)	\$ 12,800	\$ 4,361
5070 Walkers Ministry Outreach	\$ 1,800	\$ 600	\$ 1,200	\$ 1,822
5080 Women - Michiana MOTS	\$ 5,500	\$ 200	\$ 5,300	\$ 4,458
Total Outreach	\$ 22,100	\$ (10,000)	\$ 32,100	\$ 17,088
Missions				
Missions - International				
Individual Support				
5110 Dennis & Lydia Bowen, Ripe for Harvest, Ukraine/MO	\$ 3,600	\$ -	\$ 3,600	\$ 3,600
5120 Cami Cismaru, Open Arms International, Romania	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
5130 Richard & Margret Greene, Keystone Project, global	\$ 3,600	\$ -	\$ 3,600	\$ 3,600
5140 Asong & Sipra Hansingh, OM, India	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
5160 Brent & Tammy Howland, Int. Messengers, E. Europe	\$ 2,400	\$ -	\$ 2,400	\$ 2,400
5170 Dan & Sheryl Ingle, Studio TEN Ministries, Nepal	\$ 3,600	\$ -	\$ 3,600	\$ 3,600

Recommended General Fund Budget	2023-2024	Change in	2022-2023	2022-2023
Church Board Approved	Proposed	Budget	Budget	Actual
	Budget	Budget	Budget	Actual
5180 Roy & Susy Joy, OM, India	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
5190 David & Lucy Kiamu, Word of Life, Liberia	\$ 2,400	\$ -	\$ 2,400	\$ 2,400
5200 Edik & Galina Khamidullin, Assoc. of EFCs in Tatar	\$ 8,400	\$ -	\$ 8,400	\$ 8,400
5210 B & J, Discipleship Global, North Africa	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
5220 Rafis & Madina Nabiullin, Pastor -EFCs in Tatarsta	\$ 1,300	\$ -	\$ 1,300	\$ 1,300
5230 Jim & Kay Panaggio, ReachGlobal, Latin America	\$ 6,400	\$ -	\$ 6,400	\$ 6,400
5240 Lois Pannabecker, OMS, global	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
5250 Adi & Nicoleta Popescu, Pastor -Living Stones Chur	\$ 1,800	\$ -	\$ 1,800	\$ 1,800
5260 Elmer & Joann Reifel, Christians in Action, Sierra	\$ 7,800	\$ -	\$ 7,800	\$ 7,800
5270 Nubako & Claudine Selenga, ReachAfrica, DR of Cong	\$ 2,400	\$ -	\$ 2,400	\$ 2,400
5280 Holly Tapley, International Messengers, Nepal	\$ -	\$ (2,000)	\$ 2,000	\$ 2,000
5285 M & L, Discipleship Global, North Africa	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
5295 J & J, Central Asia	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
5300 Tom & Kristie Trowbridge, ReachGlobal, Hungary	\$ -	\$ (2,868)	\$ 2,868	\$ 2,867
5310 Steve & Jane Wheeler, ReachGlobal, Quebec, Canada	\$ -	\$ -	\$ -	\$ 105
Total Individual Support	\$ 83,300	\$ (4,868)	\$ 88,168	\$ 88,271
Organization Support				
5330 Assoc. of Ev. Free Churches of Tatarstan, Russia	\$ 624	\$ -	\$ 624	\$ 624
5340 Eurasian Missionary College, Russia	\$ -	\$ (1,400)	\$ 1,400	\$ 817
5350 World Compassion Network, global	\$ 1,800	\$ -	\$ 1,800	\$ 1,800
Total Organization Support	\$ 2,424	\$ (1,400)	\$ 3,824	\$ 3,241
Total Missions - International	\$ 85,724	\$ (6,268)	\$ 91,992	\$ 91,512
Missions - U.S. & Local				
Individual Support				
5360 Jeremy & Becca Hood, Camp Ray Bird, South Bend, IN	\$ 1,800	\$ -	\$ 1,800	\$ 1,800
5380 Mitch Machir, Camp Ray Bird, South Bend, IN	\$ 3,600	\$ -	\$ 3,600	\$ 3,600
5390 Roberto & Robin Paz, ReachGlobal Disaster Response	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
5400 Steve & Sarah Pogue, Cru (Campus Ministry), Denton	\$ 7,000	\$ 1,500	\$ 5,500	\$ 5,500
Total Individual Support	\$ 21,400	\$ 1,500	\$ 19,900	\$ 19,900
Organization Support				
5430 Camp Ray Bird (campership), South Bend, IN	\$ 3,600	\$ -	\$ 3,600	\$ 3,600
5440 Gideons, St. Joseph County West Camp	\$ 600	\$ -	\$ 600	\$ 600
5450 Hope Ministries, South Bend, IN	\$ 3,000	\$ -	\$ 3,000	\$ 3,000
Total Organization Support	\$ 7,200	\$ -	\$ 7,200	\$ 7,200
Total Missions - U.S. & Local	\$ 28,600	\$ 1,500	\$ 27,100	\$ 27,100
Missions - Outreach & Development				
5460 Trinity Missions Promotion	\$ 6,768	\$ 4,768	\$ 2,000	\$ 1,710
5470 Trinity Missions Opportunity	\$ 18,270	\$ 13,270	\$ 5,000	\$ 5,197
5480 Missions - Emergency Assistance	\$ 5,608	\$ -	\$ 5,608	\$ 4,991
5500 Missions Emphasis Sunday	\$ 1,000	\$ -	\$ 1,000	\$ -
Total Missions - Outreach & Development	\$ 31,646	\$ 18,038	\$ 13,608	\$ 11,897
Total Missions	\$ 145,970	\$ 13,270	\$ 132,700	\$ 130,509
Worship				
5605 Worship - Livestreaming (incl. licenses)	\$ 2,500	\$ -	\$ 2,500	\$ 2,943
5610 Worship - Subscriptions & Licenses	\$ 4,500	\$ -	\$ 4,500	\$ 4,766
5620 Worship Resources (music, books, apps, communion)	\$ 5,200	\$ -	\$ 5,200	\$ 3,846
5630 Worship Environment (d\@cor & staging)	\$ 500	\$ (4,500)	\$ 5,000	\$ 4,684
5640 Worship Team Development & Care	\$ 2,500	\$ -	\$ 2,500	\$ 1,198
5650 Worship Equip - Maintenance, Repair, & Supplies	\$ 1,500	\$ (500)	\$ 2,000	\$ 464
5660 Worship Equipment - Audio	\$ 9,000	\$ 7,000	\$ 2,000	\$ 5,091
5670 Worship Equipment - Video	\$ 4,200	\$ 3,200	\$ 1,000	\$ 1,550
5680 Worship Equipment - Lighting	\$ 4,000	\$ 3,000	\$ 1,000	\$ 1,887
5690 Worship Equipment - Instruments	\$ 100	\$ (1,900)	\$ 2,000	\$ 1,256
5700 Honoraria - Preaching & Worship Leading (+miles)	\$ 1,500	\$ -	\$ 1,500	\$ 100
5730 Special / Seasonal Worship Services	\$ 1,000	\$ 500	\$ 500	\$ 62
Total Worship	\$ 36,500	\$ 6,800	\$ 29,700	\$ 27,847
Discipleship				
Discipleship - Children				
6005 Ministry to Nursery	\$ 800	\$ 50	\$ 750	\$ 6,021
6010 Ministry to Pre-School	\$ 700	\$ 200	\$ 500	\$ 232
6015 Ministry to Elementary	\$ 1,200	\$ 600	\$ 600	\$ 558

Church Board Approved	2023-2024		2022-2023 Budget	2022-2023 Actual
	Proposed Budget	Change in Budget		
6020 Ministry to 5-6 Grade	\$ 600	\$ 200	\$ 400	\$ 433
6025 Curriculum (Sunday Elem. & Pre-K)	\$ 2,500	\$ (500)	\$ 3,000	\$ 1,245
6030 Teacher Training & Leadership Development	\$ 800	\$ 300	\$ 500	\$ 142
6035 Background Checks	\$ 2,000	\$ -	\$ 2,000	\$ 3,001
6040 Equipment & Resource Center (incl. Check-In)	\$ 1,500	\$ -	\$ 1,500	\$ 1,453
6055 Volunteer Recognition	\$ 800	\$ -	\$ 800	\$ 226
6060 Sunday Night Children's Ministry	\$ -	\$ (500)	\$ 500	\$ -
6065 TK Unlimited Ministry	\$ 300	\$ 300	\$ -	\$ -
Total Discipleship - Children	\$ 11,200	\$ 650	\$ 10,550	\$ 13,311
Discipleship - Students				
6110 Student Meetings & Food Expenses	\$ 3,000	\$ 1,000	\$ 2,000	\$ 1,365
6120 Student Equipment / Supplies / Curriculum	\$ 2,000	\$ 500	\$ 1,500	\$ 1,423
6130 Student Activities / Socials / Outreach	\$ 5,000	\$ 1,500	\$ 3,500	\$ 4,848
6140 Student Retreats / Conferences / Camps	\$ 6,850	\$ 150	\$ 6,700	\$ 4,665
6145 Student Retreat - Last Blast	\$ 21,900	\$ (3,100)	\$ 25,000	\$ 22,534
6150 Student Leaders Training & Conf.; Parent Seminars	\$ 4,100	\$ 2,100	\$ 2,000	\$ 1,391
Total Discipleship - Students	\$ 42,850	\$ 2,150	\$ 40,700	\$ 36,225
Discipleship - Young Adults				
6210 Activities/Socials/Connections	\$ 3,000	\$ 1,000	\$ 2,000	\$ 1,980
6220 Programming Expenses	\$ 4,000	\$ 500	\$ 3,500	\$ 3,886
6240 Summer Retreat	\$ -	\$ (4,250)	\$ 4,250	\$ 1,435
6260 College Care Packages (2 per year)	\$ 1,000	\$ -	\$ 1,000	\$ 375
6280 Passion Conference - Staff & Scholarships	\$ 10,500	\$ (4,100)	\$ 14,600	\$ 1,814
Total Discipleship - Young Adults	\$ 18,500	\$ (6,850)	\$ 25,350	\$ 9,491
Discipleship - Adults				
6310 Adult Discipleship Resources	\$ 11,400	\$ -	\$ 11,400	\$ 9,805
6320 Connection Groups	\$ 200	\$ -	\$ 200	\$ 114
6323 Discipleship Events - All Church	\$ 6,500	\$ -	\$ 6,500	\$ 6,454
6327 Discipleship Leadership Pipeline	\$ 3,000	\$ -	\$ 3,000	\$ 506
6329 Discipleship Volunteer Recognition	\$ 700	\$ -	\$ 700	\$ 742
6330 Library	\$ 100	\$ 100	\$ -	\$ 111
6340 Marriage Ministry	\$ 4,500	\$ -	\$ 4,500	\$ -
6350 Men's Ministries	\$ 6,550	\$ 350	\$ 6,200	\$ 3,142
6370 RightNow Media	\$ 2,640	\$ 360	\$ 2,280	\$ 2,280
6380 Women's Ministries - General	\$ 1,000	\$ -	\$ 1,000	\$ 945
6381 Women's Ministries - Bible Studies	\$ 3,500	\$ -	\$ 3,500	\$ 5,890
6382 Women's Ministries - Childcare	\$ 600	\$ 600	\$ -	\$ 393
6383 Women's Ministries - Events	\$ 5,000	\$ 2,500	\$ 2,500	\$ 1,650
Total Discipleship - Adults	\$ 45,690	\$ 3,910	\$ 41,780	\$ 32,032
Total Discipleship	\$ 118,240	\$ (140)	\$ 118,380	\$ 91,059
Fellowship				
6420 Care Ministry	\$ 5,000	\$ (1,000)	\$ 6,000	\$ 1,323
6425 Care Ministry - MBCC Partnership	\$ 2,160	\$ 2,160	\$ -	\$ -
6430 CD/DVD Ministry	\$ 200	\$ -	\$ 200	\$ -
6440 Coffee / Kitchen Supplies	\$ 6,000	\$ 1,000	\$ 5,000	\$ 5,486
6450 Congregational Events	\$ 4,000	\$ 2,500	\$ 1,500	\$ 4,639
6461 Connection Ministry - Assimilation, Starting Point	\$ 3,000	\$ -	\$ 3,000	\$ 1,455
6462 Connection Ministry - 1st Impressions & Hosts	\$ 3,500	\$ -	\$ 3,500	\$ 298
6463 Connection Ministry - Pastor Hospitality Lunches	\$ 1,000	\$ -	\$ 1,000	\$ 68
6470 Flowers / Special Day Gifts	\$ 250	\$ -	\$ 250	\$ 140
6480 Funerals & Bereavement	\$ 1,000	\$ -	\$ 1,000	\$ 154
6490 Fellowship Spaces Supplies	\$ 1,200	\$ 1,080	\$ 120	\$ 565
6495 Prayer Ministry	\$ 500	\$ -	\$ 500	\$ 490
6500 Safety and Security	\$ 2,500	\$ 700	\$ 1,800	\$ 2,429
6510 Special Worship Service Support	\$ 1,500	\$ -	\$ 1,500	\$ 1,031
Total Fellowship	\$ 31,810	\$ 6,440	\$ 25,370	\$ 18,078
Development				
6610 Conferences & Meetings	\$ 7,400	\$ 3,900	\$ 3,500	\$ 833
6620 EFCA Great Lakes District	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
6625 TEDS (EFCA Seminary)	\$ 1,000	\$ 1,000	\$ -	\$ -
6630 Staff & Leadership Development	\$ 3,000	\$ -	\$ 3,000	\$ 2,083

Recommended General Fund Budget	2023-2024	Change in	2022-2023	2022-2023
Church Board Approved	Proposed	Budget	Budget	Actual
	Budget	Budget	Budget	Actual
6640 Unforeseen Ministry Opportunities	\$ 5,000	\$ -	\$ 5,000	\$ 1,000
6650 Internships	\$ 36,480	\$ 28,380	\$ 8,100	\$ 6,999
6660 Stewardship Development	\$ 18,200	\$ 200	\$ 18,000	\$ 18,045
6670 Transfer to Ministry Contingency (reserve fund)	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
Total Development	\$ 81,280	\$ 33,480	\$ 47,800	\$ 39,160
Communications				
6710 Copier Lease	\$ 7,000	\$ (2,000)	\$ 9,000	\$ 7,463
6730 Creative Media	\$ 3,000	\$ (4,500)	\$ 7,500	\$ 5,241
6740 Paper	\$ 2,300	\$ 600	\$ 1,700	\$ 2,006
6750 Printing & Publications (incl. color copies)	\$ 2,000	\$ 500	\$ 1,500	\$ 1,027
6760 Web site & Email Services	\$ 1,600	\$ 100	\$ 1,500	\$ 1,758
Total Communications	\$ 15,900	\$ (5,300)	\$ 21,200	\$ 17,494
Administration				
Administration - General				
7010 Audio-Video (general)	\$ 2,500	\$ 1,000	\$ 1,500	\$ -
7020 Office Equipment	\$ 400	\$ 200	\$ 200	\$ 254
7030 Office Supplies	\$ 1,500	\$ -	\$ 1,500	\$ 1,255
7040 Postage	\$ 1,680	\$ -	\$ 1,680	\$ 1,075
7050 Professional Services	\$ 5,500	\$ 1,000	\$ 4,500	\$ 14,225
Total Administration - General	\$ 11,580	\$ 2,200	\$ 9,380	\$ 16,808
Computer Services				
7060 Church Management System	\$ 4,910	\$ (1,690)	\$ 6,600	\$ 10,321
7070 Computer & Network Support	\$ 18,560	\$ 4,510	\$ 14,050	\$ 14,455
7080 Computer Hardware & Supplies	\$ 11,900	\$ 4,700	\$ 7,200	\$ 5,529
7090 Computer Software	\$ 1,900	\$ 500	\$ 1,400	\$ 2,085
7095 Firewall/AP Licenses Accrual (1 of 3 yrs)	\$ 4,850	\$ 3,830	\$ 1,020	\$ 1,020
7100 Internet Services Provider (ISP)	\$ 2,880	\$ 960	\$ 1,920	\$ 2,497
Total Computer Services	\$ 45,000	\$ 12,810	\$ 32,190	\$ 35,906
Financial Services				
7110 Audit Accrual (financial - 1 of 3 yrs)	\$ 5,500	\$ 500	\$ 5,000	\$ 5,000
7120 Bank Fees	\$ 760	\$ 160	\$ 600	\$ 812
7130 Giving Envelopes	\$ 1,400	\$ -	\$ 1,400	\$ 1,322
7140 Giving Online - eGiving Fees	\$ 8,740	\$ 2,340	\$ 6,400	\$ 8,629
Total Financial Services	\$ 16,400	\$ 3,000	\$ 13,400	\$ 15,763
Total Staff Business Expenses	\$ 10,350	\$ -	\$ 10,350	\$ 8,688
Total Administration	\$ 83,330	\$ 18,010	\$ 65,320	\$ 77,166
Facilities				
Facilities - Operations				
7310 Building Improvements	\$ 6,000	\$ -	\$ 6,000	\$ 46
7320 Building Maintenance & Repairs	\$ 39,910	\$ 15,710	\$ 24,200	\$ 28,770
7325 Facilities Management System	\$ 3,060	\$ 3,060	\$ -	\$ -
7330 Furniture & Furnishings	\$ 4,000	\$ 2,000	\$ 2,000	\$ 824
7340 Insurance - Property & Liability	\$ 14,300	\$ 1,700	\$ 12,600	\$ 13,154
7350 Janitorial Supplies & Consumables	\$ 4,300	\$ 300	\$ 4,000	\$ 3,856
7360 Landscape Maintenance	\$ 17,800	\$ 800	\$ 17,000	\$ 17,545
7370 Painting Supplies	\$ 1,000	\$ -	\$ 1,000	\$ 176
7380 Snow Removal	\$ 9,200	\$ 3,200	\$ 6,000	\$ 9,038
7390 Volunteer Projects & Support	\$ 300	\$ -	\$ 300	\$ -
7400 Alarm Monitoring (Fire & Security)	\$ 4,000	\$ 2,000	\$ 2,000	\$ 5,034
7410 Electric	\$ 36,100	\$ -	\$ 36,100	\$ 35,828
7420 Garbage Service	\$ 1,400	\$ -	\$ 1,400	\$ 1,359
7430 Natural Gas	\$ 12,500	\$ -	\$ 12,500	\$ 12,412
7440 Telephone	\$ 1,460	\$ (1,290)	\$ 2,750	\$ 1,359
7450 Water & Septic Maintenance	\$ 500	\$ -	\$ 500	\$ 317
Total Facilities - Operations	\$ 155,830	\$ 27,480	\$ 128,350	\$ 129,717
Facilities - Replacements / Updates				
7510 Carpet Replacement	\$ 4,500	\$ -	\$ 4,500	\$ 320
7530 Transfer to B&G Contingency (reserve fund)	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
7540 Transfer to HVAC repair/replace (reserve fund)	\$ 9,700	\$ -	\$ 9,700	\$ 9,700
7550 Transfer to Parking Lot repair/replace reserve fd	\$ 12,000	\$ -	\$ 12,000	\$ 12,000
7560 Transfer to Roof repair/replace (reserve fund)	\$ 18,740	\$ -	\$ 18,740	\$ 18,740

Recommended General Fund Budget	2023-2024 Proposed Budget	Change in Budget	2022-2023 Budget	2022-2023 Actual
Church Board Approved				
Total Facilities - Replacements / Updates	\$ 46,140	\$ -	\$ 46,140	\$ 41,960
Vehicles Expense				
7570 Vehicle Insurance	\$ 1,300	\$ -	\$ 1,300	\$ 1,198
7580 Vehicle Maintenance & Fuel	\$ 5,800	\$ -	\$ 5,800	\$ 2,873
7590 Transfer to Vehicles replacement (reserve fund)	\$ 7,050	\$ -	\$ 7,050	\$ 7,050
Total Vehicles Expense	\$ 14,150	\$ -	\$ 14,150	\$ 11,121
Total Facilities	\$ 216,120	\$ 27,480	\$ 188,640	\$ 182,797
Staff				
Total Staff - Salaries & Wages	\$ 617,220	\$ 37,100	\$ 580,120	\$ 579,951
Staff - Benefits				
7640 Insurance - Medical Premiums (ER)	\$ 62,590	\$ 1,760	\$ 60,830	\$ 50,009
7650 Insurance - HSA Contributions (ER)	\$ 13,500	\$ (4,500)	\$ 18,000	\$ 15,985
7660 Insurance - Deductible Reimbursed (ER)	\$ 11,700	\$ (3,300)	\$ 15,000	\$ 10,497
7670 Retirement - 403(b) (ER)	\$ 14,000	\$ 2,000	\$ 12,000	\$ 11,908
7675 Insurance - Life / AD&D (ER)	\$ 1,100	\$ -	\$ 1,100	\$ 1,080
Total Staff - Benefits	\$ 102,890	\$ (4,040)	\$ 106,930	\$ 89,479
Staff - Other Employer Expenses				
7700 Payroll Service	\$ 2,500	\$ 100	\$ 2,400	\$ 2,591
7710 Search Expenses	\$ 2,000	\$ -	\$ 2,000	\$ 240
7720 Taxes - Employer (ER) FICA	\$ 20,920	\$ 1,450	\$ 19,470	\$ 19,669
7730 Workers Compensation Insurance	\$ 3,220	\$ 280	\$ 2,940	\$ 2,695
7740 Trinity Clothing & Equipment	\$ 150	\$ -	\$ 150	\$ -
Total Staff - Other Employer Expenses	\$ 28,790	\$ 1,830	\$ 26,960	\$ 25,194
Total Staff	\$ 748,900	\$ 34,890	\$ 714,010	\$ 694,624
Total Surplus Transfer	\$ -	\$ -	\$ -	\$ 274,077
Total General Ministry Expenses	\$ 1,500,150	\$ 124,930	\$ 1,375,220	\$ 1,569,900
Net Total	\$ -	\$ -	\$ -	\$ -